

## School Development Programme for School Leaders: Embedding anti-racism and gender equality

A research-informed, school development programme for school leaders who want to embed anti-racism and gender equality in their schools.

## Programme overview:

**Dates:** Wednesday 12th September 4-6pm, Wednesday 16<sup>th</sup> November 10-12pm, Wednesday 11<sup>th</sup> January 1-3pm, Monday 6<sup>th</sup> March 4-6pm, Wednesday 24th May 10-12pm, Wednesday 12<sup>th</sup> July, 1-3pm

**Cost:** £800 per school (discounts available for MATs/ Local Authorities)

Book your place <a href="here">here</a> or email info@educatingforequality.co.uk to pay by invoice or for further information.

Module	By the end of this module, you will have:
Where are we now?	An increased understanding of the role of school leaders
	An overview of some of the research developments in the field
	Explored your own personal identities
	Links with a network of other professionals
Planning for staff CPD	An understanding of the relevant terms and definitions
	An understanding of what an effective CPD programme for staff should look like
	Links to resources to use at school as part of your own, bespoke CPD programme
Curriculum and	An understanding of the difference between diversifying and decolonising the curricu-
resource	lum
development	An understanding of how to critically evaluate commonly used resources and texts
	Links to curriculum resources
The local	An increased understanding of the role of the local community and other stakeholders in
community	developing anti-racism and gender equality
	Practised empathetic listening
	An understanding of how unconscious bias can impact on interactions with parents
Policies and	An increased understanding of how anti-racism and gender equality policies and proce-
procedures	dures can have a positive impact on:
	⇒ The mental health and wellbeing of pupils and staff
	⇒ The recruitment and retention of staff
Sharing the journey	A plan for sustainability and measuring the impact of your actions
	The opportunity to share your journey so far and plan next steps with other schools enrolled on the programme